

Modern Slavery Statement

We, Darke & Taylor Ltd, an M&E company operating in Long Hanborough, Oxfordshire, recognize our responsibility to combat modern slavery and human trafficking within our business and supply chains. We have a zero-tolerance approach to modern slavery and are committed to acting ethically and with integrity in all our business dealings and relationships.

Our Commitment:

- **Zero Tolerance:**
We unequivocally condemn all forms of modern slavery, including slavery, servitude, forced or compulsory labour, and human trafficking.
- **Ethical Practices:**
We are committed to ensuring that our business practices are ethical and transparent, and that we do not engage in any activity that could facilitate or enable modern slavery.
- **Supply Chain Responsibility:**
We take our responsibilities within our supply chain seriously and will work with our suppliers and subcontractors to ensure they share our commitment to combating modern slavery.
- **Due Diligence:**
We conduct thorough due diligence on our suppliers and subcontractors to assess and mitigate the risk of modern slavery in our supply chains.
- **Transparency:**
We are committed to transparency in our business operations and will make this statement publicly available.
- **Training and Awareness:**
We will provide training to our employees and relevant stakeholders on the risks of modern slavery and how to identify and report potential issues.
- **Reporting Procedures:**
We have a clear procedure for employees and other stakeholders to report any concerns or suspicions of modern slavery.
- **Compliance:**
We are committed to complying with the Modern Slavery Act 2015 and all other relevant laws and regulations.

Our Actions:

- Our recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion.

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- We will not enter into business with any organisation, in the UK or abroad, which knowingly supports or is found to be involved in slavery, servitude or forced or compulsory labour.
- We will work with our suppliers and subcontractors to implement and improve their own anti-slavery policies and procedures.
- We will provide awareness training to staff on the Modern Slavery act 2015 and inform them of the appropriate action to take if they suspect a case of slavery or human trafficking.
- We will co-operate with law enforcement agencies and other relevant authorities in any investigations into modern slavery.
- We will continue to take action of embed a zero-tolerance policy towards modern slavery.

This statement is made pursuant to section 54 (1) of the Modern Slavery Act 2015 and constitutes our company's slavery and human trafficking statement for the current financial year.

Signed:



Name: Simon Newton
Joint Managing Director

Date: 05 May 2026